Delgado Community College		Б : Т :		E			
		Part-Tim	,		e Faculty	All Fa	
		Count	Percent	Count	Percent	Count	Percent
How many students are enrolled in your selected course section	Fewer than 10	6	8%	16		22	9%
	10 to 19		33%	46		72	28%
	20 to 29		44%	57		92	36%
	30 to 39		11%	38		47	18%
	40 to 69	3	4%	11		14	5%
	70 or more		0%	11		11	4%
	Total	79	100%	179		258	100%
Prior to the Spring semester, how many times have you taught your selected course?	None	22	28%	10		32	12%
	1 to 3	20	25%	20		40	15%
	4 to 6	8	10%	18		26	10%
	7 to 9	8	10%	20		28	11%
	10 to 15		8%	30		36	14%
	16 to 20		8%	28		34	13%
	21 or more	10	13%	53		63	24%
	Total	80	100%	179		259	100%
How much do you incorporate the use of academic advising/planning into your selected	N.A.	16	20%	12		28	11%
course section	Rarely or never	21	26%	48		69	27%
	Sometimes		29%	63		86	34%
	Often		25%	50		70	28%
	Total	80	100%	173		253	100%
How much do you incorporate the use of career counseling into your course section	N.A.	13	16%	18		31	12%
	Rarely or never	24	30%	64		88	35%
	Sometimes	26	33%	60		86	34%
	Often	17	21%	31	18%	48	19%
	Total	80	100%	173		253	100%
How much do you incorporate the use of job placement assistance into your selected	N.A.	21	27%	26		47	19%
course section	Rarely or never	32	42%	89		121	48%
	Sometimes	13	17%	45		58	23%
	Often		14%	14		25	10%
	Total	77	100%	174		251	100%
How much do you incorporate the use of peer or other tutoring into your course section	N.A.	8	10%	8		16	6%
	Rarely or never	22	28%	30		52	21%
	Sometimes	23	29%	76		99	39%
	Often	25	32%	60		85	34%
	Total	78	100%	174		252	100%
How much do you incorporate the use of skills labs (writing, math, etc.) into your	N.A.	15	19%	13		28	11%
selected course section	Rarely or never	17	22%	45		62	25%
	Sometimes		28%	60		82	33%
	Often	25	32%	55		80	32%
	Total	79	100%	173	100%	252	100%

Delgado Community Conege		Part-Time	e Faculty	Full-Tim	e Faculty	All Fa	aculty
		Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use of child care into your course section	N.A.	34	43%	56	33%	90	
	Rarely or never	36	46%	103	60%	139	55%
	Sometimes		8%	11	6%	17	7%
	Ofter		4%	2	1%	5	
	Total	79	100%	172		251	100%
How much do you incorporate the use of financial aid advising into your selected course	N.A	24	31%	29		53	
section	Rarely or never		38%	80		110	
	Sometimes		17%	47	27%	60	
	Ofter		14%	17	10%	28	
	Total	78	100%	173		251	100%
How much do you incorporate the use of computer labs into your course section	N.A	11	14%	10		21	8%
	Rarely or never		27%	26		47	19%
	Sometimes		21%	58		74	
	Ofter		38%	79		109	
	Total	78	100%	173		251	100%
How much do you incorporate the use of student organizations into your selected	N.A.	22	28%	25		47	19%
course section	Rarely or never		42%	70		103	
	Sometimes		23%	59		77	
	Ofter		8%	18		24	
	Total	79	100%	172		251	100%
How much do you incorporate the use of transfer credit assistance into your course	N.A.	28	35%	31	18%	59	
section	Rarely or never		38%	82	47%	112	44%
	Sometimes		20%	47	27%	63	
	Ofter	-	6%	13	8%	18	
	Total	79	100%	173		252	100%
How much do you incorporate the use of services to students with disabilities into your	N.A.	20	26% 33%	14	8% 29%	34 77	14%
selected course section	Rarely or never		33% 27%	51		98	31% 39%
	Sometimes Ofter		27% 14%	77 31	45% 18%	98 42	
	Total	78	14%	173		42 251	100%
How likely is it that personal issues would cause students to withdraw from class or from	Not likely		0%	2		201	100%
this college?	Somewhat likely		20%	31	1%	47	1%
uns conege?	Likely	1 1	20%	50		73	
	Very likely		29% 51%	91	52%	131	29 % 52%
	Total	79	100%	174	100%	253	100%
About how many hours do you spend in a typical 7-day week teaching students in class	None		0%	0		200	
About now many nours do you spend in a typical 7 day week teaching students in class	1 to 4	-	39%	20		51	20%
	5 to 8		30%	20		44	
	9 to 12		16%	23	13%	36	
	13 to 16		6%	33		38	14%
	17 to 20		1%	43		44	
	21 to 30		1%	27	16%	28	
	31 or more		5%	6		10	
	Total	79	100%	172		251	100%

Deigado Community College		Part-Tim	e Faculty	Full-Time	e Faculty	All Fa	culty
		Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week grading papers	None	3	4%	1	1%	4	2%
	1 to 4	46	58%	60	35%	106	42%
	5 to 8	22	28%	64	37%	86	34%
	9 to 12	6	8%	25	14%	31	12%
	13 to 16	2	3%	9	5%	11	4%
	17 to 20	0	0%	7	4%	7	3%
	21 to 30	0	0%	4	2%	4	2%
	31 or more	0	0%	3	2%	3	1%
	Total	79	100%	173	100%	252	100%
About how many hours do you spend in a typical 7-day week giving other forms of	None		3%	1		3	1%
written and oral feedback to students	1 to 4			90		145	58%
	5 to 8		23%	47	27%	65	26%
	9 to 12		4%	13		16	6%
	13 to 16		1%	10		11	4%
	17 to 20			6		6	2%
	21 to 30			5		5	2%
	31 or more			0		0	0%
	Total	79	100%	172		251	100%
About how many hours do you spend in a typical 7-day week preparing for class	None			0		0	0%
	1 to 4	32	41%	40		72	29%
	5 to 8		41%	67	39%	99	39%
	9 to 12		10%	38		46	18%
	13 to 16	-	3%	14		16	6%
	17 to 20		3%	8		10	4%
	21 to 30			3		3	1%
	31 or more		4%	2		5	2%
	Total	79	100%	172	100%	251	100%
About how many hours do you spend in a typical 7-day week reflecting and working on	None		3%	0		201	1%
ways to improve my teaching	1 to 4	41	53%	86		127	51%
	5 to 8		29%	52		75	30%
	9 to 12		5%	14		18	7%
	13 to 16		5%	9		13	5%
	13 to 10					7	3%
	21 to 30			4		3	
				2			1%
	31 or more		1%			3	
About how many hows do you around in a typical 7 day wook respondence of the tests	Total	78 16	100%	170		248 40	100% 16%
About how many hours do you spend in a typical 7-day week research and scholarly	None		21%	24		-	
activities	1 to 4	32 17	41%	86		118	47%
	5 to 8		22%	39		56	22%
	9 to 12		12%	11	6%	20	8%
	13 to 16			6		6	2%
	17 to 20		1%	2		3	1%
	21 to 30		1%	2		3	1%
	31 or more		3%	1	1%	3	1%
	Total	78	100%	171	100%	249	100%

Delgado	Community	College

Deigado Community College		Part-Tim	e Faculty	Full-Tim	e Faculty	All Fa	culty
		Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week working with honors'	None		92%	144	85%	216	87%
projects	1 to 4	-	6%	23	14%	28	11%
	5 to 8		0%	2	1%	2	1%
	9 to 12		1%	1	1%	2	1%
	13 to 16		0%	0		0	0%
	17 to 20		0%	0		0	0%
	21 to 30		0%	0		0	0%
	31 or more	0	0%	0 170		0 248	0% 100%
About how many hours do you spend in a typical 7-day week advising students	Total None		<u>100%</u> 31%	25	100%	248 49	20%
About now many nours do you spend in a typical 7-day week advising students	1 to 4		55%	109	64%	49 152	61%
	5 to 8		5%	26	15%	30	12%
	9 to 12		4%	6		9	4%
	13 to 16		4 % 0%	4		4	2%
	17 to 20		1%	1	1%	2	1%
	21 to 30		1%	0		1	0%
	31 or more		3%	0		2	1%
	Total	78	100%	171	100%	249	100%
About how many hours do you spend in a typical 7-day week supervising internships or	None		84%	125	73%	190	76%
ther field experiences	1 to 4	7	9%	23	13%	30	12%
	5 to 8	2	3%	8	5%	10	4%
	9 to 12		1%	5	3%	6	2%
	13 to 16		0%	9		9	4%
	17 to 20		0%	1	1%	1	0%
	21 to 30		0%	1	1%	1	0%
	31 or more	2	3%	0		2	1%
	Total	77	100%	172	100%	249	100%
About how many hours do you spend in a typical 7-day week working with students on	None		79%	83	49%	145	58%
activities other than course work	1 to 4 5 to 8		13% 1%	<u>68</u> 15		78 16	31% 6%
	9 to 12		1% 4%	15	9% 1%	4	2%
	13 to 16		4%	2	1%	2	1%
	17 to 20		1%	0		1	0%
	21 to 30		0%	1	1%	1	0%
	31 or more		1%	0	0%	1	0%
	Total	78	100%	170	100%	248	100%
About how many hours do you spend in a typical 7-day week involved in other	None		56%	40	24%	83	34%
interactions with students outside the classroom	1 to 4		36%	92	54%	120	49%
	5 to 8		4%	28	16%	31	13%
	9 to 12		3%	3		5	2%
	13 to 16		0%	4		4	2%
	17 to 20		0%	1	1%	1	0%
	21 to 30		0%	2		2	1%
	31 or more		1%	0	0%	1	0%
	Total	77	100%	170	100%	247	100%

Deigado Community College		Part-Time	e Faculty	Full-Time	e Faculty	All Fa	culty
		Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week conducting service	None	61	78%	105	61%	166	66%
activities	1 to 4	12	15%	54	31%	66	26%
	5 to 8	3	4%	11	6%	14	6%
	9 to 12	1	1%	1	1%	2	1%
	13 to 16	1	1%	1	1%	2	1%
	17 to 20	0	0%	0	0%	0	0%
	21 to 30	0	0%	0	0%	0	0%
	31 or more	0	0%	0	0%	0	0%
	Total	78	100%	172	100%	250	100%
About how many hours do you spend in a typical 7-day week coordination and/or	None	56	72%	54	32%	110	45%
administrative activities	1 to 4	15	19%	72	43%	87	35%
	5 to 8	3	4%	24	14%	27	11%
	9 to 12	3	4%	5	3%	8	3%
	13 to 16	1	1%	6	4%	7	3%
	17 to 20	0	0%	5	3%	5	2%
	21 to 30	0	0%	2	1%	2	1%
	31 or more	0	0%	- 1	1%	1	0%
	Total	78	100%	169	100%	247	100%
About how many hours do you spend in a typical 7-day week participating on college	None	65	84%	32	19%	97	39%
committees or task forces	1 to 4	9	12%	104	60%	113	45%
	5 to 8	2	3%	25	15%	27	11%
	9 to 12	1	1%	9	5%	10	4%
	13 to 16	0	0%	2	1%	2	1%
	17 to 20	0	0%	0	0%	0	0%
	21 to 30	0	0%	0	0%	0	0%
	31 or more	0	0%	0	0%	0	0%
	Total	77	100%	172	100%	249	100%
About how many hours do you spend in a typical 7-day week mentoring other faculty	None	66	86%	65	38%	131	53%
About now many nours do you spend in a typical r-day week mentoring other racuity	1 to 4	9	12%	84	49%	93	37%
	5 to 8	9 1	1%	17	10%	18	
	9 to 12	0	0%	4	2%	4	2%
	13 to 16	0	0% 1%	4	<u>2%</u> 1%	4	<u></u>
	13 to 16 17 to 20	0	0%	1	1%	2	0%
	21 to 30	0	0% 0%	1	1%	0	0%
	31 or more	0	0%	0	0%	0	0%
						249	
In your calculated course conting, on everyon what paraget of along time is specific a	Total	77	100%	172	100%		100% 2%
In your selected course section, on average, what percent of class time is spent on	0% 1 to 9%	3	4% 12%	3	2% 8%	6	
lecture		9		13		22	9% 13%
	10 to 19%	11	14%	22	13%	33	
	20 to 29%	11	14%	26	15%	37	15%
	30 to 39%	9	12%	23	13%	32	13%
	40 to 49%	3	4%	21	12%	24	10%
	50 to 74%	21	27%	46	27%	67	27%
	75 to 100%	11	14%	17	10%	28	11%
	Total	78	100%	171	100%	249	100%

Delgado Community College		Part-Tim	e Faculty	Full-Time	e Faculty	All Fa	aculty
		Count	Percent	Count	Percent	Count	Percent
In your selected course section, on average, what percent of class time is spent on	0		1%	8		9	4%
teacher-led discussion	1 to 9%		17%	32	19%	45	18%
	10 to 19%	17	22%	44	26%	61	25%
	20 to 29%	9	12%	27	16%	36	15%
	30 to 39%		16%	23	14%	35	14%
	40 to 49%	7	9%	11	6%	18	7%
	50 to 74%		14%	20	12%	31	13%
	75 to 100%		8%	5	3%	11	4%
	Total	76	100%	170	100%	246	100%
In your selected course section, on average, what percent of class time is spent on	0%	13	17%	32	19%	45	19%
teacher-student shared responsibility (seminar, discussion, etc.)	1 to 9%		19%	43	26%	57	24%
	10 to 19%	10	13%	33	20%	43	18%
	20 to 29%	9	12%	22	13%	31	13%
	30 to 39%		16%	19	11%	31	13%
	40 to 49%		7%	10	6%	15	6%
	50 to 74%		11%	4	2%	12	5%
	75 to 100%	4	5%	3	2%	7	3%
	Total	75	100%	166	100%	241	100%
In your selected course section, on average, what percent of class time is spent on	0		56%	84	49%	128	52%
student computer use	1 to 9%		14%	38	22%	49	20%
	10 to 19%	7	9%	19	11%	26	10%
	20 to 29%		9%	11	6%	18	7%
	30 to 39%		5%	1	1%	5	2%
	40 to 49%		1%	5	3%	6	2%
	50 to 74%		4%	3	2%	6	2%
	75 to 100%		1%	9	5%	10	4%
	Total	78	100%	170	100%	248	100%
In your selected course section, on average, what percent of class time is spent on small	0%		26%	40	23%	60	24%
group activities	1 to 9%	20	26%	66	38%	86	35%
	10 to 19%	13	17%	35	20%	48	19%
	20 to 29%		11%	14	8%	22	9%
	30 to 39%		8%	7	4%	13	5%
	40 to 49%		5%	7	4%	11	4%
	50 to 74%		4%	3	2%	6	2%
	75 to 100%		3%	0	0%	2	1%
	Total	76	100%	172	100%	248	100%
In your selected course section, on average, what percent of class time is spent on	0		39%	71	42%	101	41%
student presentations	1 to 9%		27%	61	36%	82	33%
	10 to 19%		13%	20	12%	30	12%
	20 to 29%		5%	9	5%	13	5%
	30 to 39%		6%	3	2%	8	3%
	40 to 49%		5%	5	3%	9	4%
	50 to 74%		3%	0		2	1%
	75 to 100%		1%	0	0%	1	0%
	Total	77	100%	169	100%	246	100%

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Deigado Community College		Part-Time	e Faculty	Full-Time	e Faculty	All Fa	culty
		Count	Percent	Count	Percent	Count	Percent
In your selected course section, on average, what percent of class time is spent on in-	0%	37	48%	79	46%	116	47%
class writing	1 to 9%	15	19%	51	30%	66	27%
	10 to 19%	9	12%	16	9%	25	10%
	20 to 29%	6	8%	9	5%	15	6%
	30 to 39%	5	6%	8	5%	13	5%
	40 to 49%	3	4%	4	2%	7	3%
	50 to 74%	1	1%	1	1%	2	1%
	75 to 100%	1	1%	2	1%	3	1%
	Total	77	100%	170	100%	247	100%
In your selected course section, on average, what percent of class time is spent on	0	4	5%	4	2%	8	3%
testing and evaluation	1 to 9%	21	27%	66	39%	87	35%
	10 to 19%	24	31%	59	35%	83	33%
	20 to 29%	10	13%	20	12%	30	12%
	30 to 39%	6	8%	10	6%	16	6%
	40 to 49%	5	6%	5	3%	10	4%
	50 to 74%	2	3%	5	3%	7	3%
	75 to 100%	5	6%	2	1%	7	3%
	Total	77	100%	171	100%	248	100%
In your selected course section, on average, what percent of class time is spent on	0%	65	86%	148	90%	213	88%
performances in applied and fine arts (dance, drama, music)	1 to 9%	5	7%	6	4%	11	5%
	10 to 19%	2	3%	3	2%	5	2%
	20 to 29%	1	1%	3	2%	4	2%
	30 to 39%	1	1%	0	0%	1	0%
	40 to 49%	1	1%	1	1%	2	1%
	50 to 74%	0	0%	2	1%	2	1%
	75 to 100%	1	1%	2	1%	3	1%
	Total	76	100%	165	100%	241	100%
In your selected course section, on average, what percent of class time is spent on	0		72%	110	64%	166	67%
experiential (labs, field work, art exhibits, clinical placements, internships)	1 to 9%	5	6%	24	14%	29	12%
	10 to 19%	5	6%	11	6%	16	6%
	20 to 29%	5	6%	5	3%	10	4%
	30 to 39%	2	3%	4	2%	6	2%
	40 to 49%	3	4%	5	3%	8	3%
	50 to 74%	1	1%	9	5%	10	4%
	75 to 100%	1	1%	3	2%	4	2%
	Total	78	100%	171	100%	249	100%
In your selected course section, on average, what percent of class time is spent on	0%	28	36%	51	30%	79	32%
	1 to 9%	4	5%	27	16%	31	13%
hands-on practice	10 to 19%	4	13%	27	10%	39	13%
	20 to 29%	10	13%	29 16	9%	27	10%
	20 to 29%	4	14% 5%	16	9% 5%	13	5%
			5% 10%	9 12	5% 7%	20	
	40 to 49%	8	10% 10%	12 15	7% 9%		8% 9%
	50 to 74%	8				23	
	75 to 100%	5	6%	10	6%	15	6%
	Total	78	100%	169	100%	247	100%

Part-Time Faculty Count Full-Time Faculty Percent Full-Time Faculty Percent Full-Time Faculty Routh Percent Count	Delgado Community College		Dort Tim	o Eaculty	Eull Time	- Foculty		oculty.
During this term, does your institution consider you to be employed part-time or full-time Part-time faculty 80 100% 80 What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college Total 80 100% 180 100% 280 What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college 1 to 3 hours 25 24% 4 22% 30 (10 to 12 hours) 7 to 9 hours 7 9% 11 6% 10% 180 (10 to 12 hours) 13 17% 10 6% 17 10% 23 (10 to 12 hours) 0 0% 10 6% 10 6% 10 6% 10 10% 10 6% 10 10% 12 10% 10 6% 10 10% 10 6% 10 10% 12 10% 10% 10 6% 10 10% 12 10% 10 10% 12 10%				,		,		Percent
Full-time faculty 0 0% 180 100% 180 What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college 1 to 3 hours 15 20% 3 2% 180 academic year (including summer sessions) at this college 7 to 9 hours 7 9% 11 6% 180 10 to 12 hours 13 17% 10 6% 121 11 to 15 hours 4 5% 19 11% 221 11 to 15 hours 4 5% 19 11% 221 11 to 12 hours 3 4% 10 6% 13 10 to 12 hours 0 0% 10 6% 10 22 to 24 hours 3 4% 10 6% 60 22 to 24 hours 0 0% 10 6% 60 28 to 24 hours 0 0% 10 7% 10 20 urg the current academic year, are linked courses part of your teaching role at this No <t< td=""><td>During this term, does your institution consider you to be employed part-time or full-time</td><td>Part-time faculty</td><td></td><td></td><td></td><td></td><td></td><td>31%</td></t<>	During this term, does your institution consider you to be employed part-time or full-time	Part-time faculty						31%
Total Sol 100% 100% 206 What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college 1 to 3 hours 15 20% 3 2% 30 What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college 7 to 9 hours 7 9% 1 6% 13 0 to 12 hours 13 17% 10 6% 13 16 18 10 16 18 10 6% 17 10% 12 15 27 16 10 10 10 17% 10 6% 17 10% 11 10% 17 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 11 10% 12 11 10% 11 10% 12 11 10%<	buing this term, does your institution consider you to be employed partitine of full-time							
What is the total number of credit hours you are scheduled to teach during the current academic year (including summer sessions) at this college 1 to 3 hours 15 20% 3 2% 18 academic year (including summer sessions) at this college 7 to 9 hours 7 9% 11 6% 18 10 to 12 hours 13 17% 10 6% 23 11 to 12 hours 13 17% 10 6% 23 11 to 12 hours 13 17% 10 6% 23 11 to 12 hours 13 17% 10 6% 23 11 to 12 hours 13 17% 10 6% 21 11 to 2 hours 0 0% 11 6% 11 23 11 to 15 hours 4 5% 17 10% 21 11 21 11 21 11 21 12 11 11 23 13 16% 10 10 10 10 10 10 11 10% 11 10 11 10 11 10 11 10 11 11								
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Delgado Community College		De et Tier	- F	E. J. Time	- Caralle		
		Count	e Faculty Percent	Full-Time Count	Percent	All Fa Count	Percent
Which of the following best describes your academic rank, title, or current position (Mark	Other	8			2%	12	5%
only one)	Lecturer	2		1	1%	3	1%
	Instructor	58		74	43%	132	54%
	Assistant Professor	2		43	25%	45	18%
	Associate Professor	3		23	13%	26	11%
	Professor	1	1%	26	15%	27	11%
	Total	74	100%	171	100%	245	100%
What is your current tenure status (Mark only one)	No tenure system at this institution	22	30%	67	40%	89	37%
	Not on tenure track, although this						
	institution has a tenure system	46	63%	43	26%	89	37%
	On tenure track but not tenured	0		27	16%	27	11%
	Tenured	5		30		35	15%
	Total	73	100%	167	100%	240	100%
How many years of teaching experience do you have in any college/university, not	40 years or more	1	.,.	2	1%	3	1%
including graduate teaching assistant positions	30 to 39 years	2		14	8%	16	7%
	20 to 29 years	11		26	15%	37	15%
	10 to 19 years	10		44	26%	54	22%
	5 to 9 years	18		50	30%	68	28%
	1 to 4 years	18		29		47	19%
	First-year teacher	14		3		17	7%
	Total	74		168		242	100%
What is the highest degree you have earned	Other	4		0		4	2%
	Associate degree	1	1%	2		3	1%
	Bachelor's degree	4		20		24	10%
	Master's degree	58		128		186	77%
	Doctoral degree (e.g., Ph.D., Ed.D.)	3	4%	13	8%	16	7%
	First professional degree (e.g., M.D.,						
	D.D.S., J.D., D.V.M.)	4		6		10	4%
	Total	74		169	100%	243	100%
What is your age group	22 to 24	0		0		0	0%
	25 to 29	10		11	7%	21	9%
	30 to 39	13		28		41	17%
	40 to 49	16		47	28%	63	26%
	50 to 64	25		67	40%	92	38%
	65 or more	10		15		25	10%
	Total	74		168	100%	242 90	100%
What is your gender	Male	29		61	36%		37%
	Female	44 73		107	64%	151	63%
	Total	73	100%	168	100%	241	100%

		Part-Time	e Faculty	Full-Time	e Faculty	All Fa	aculty
		Count	Percent	Count	Percent	Count	Percent
What is your citizenship status	United States citizen, native		97%	154	92%	226	93%
	United States citizen, naturalized		3%	12	7%	14	6%
	Permanent resident of the United						
	States (immigrant visa)	0	0%	1	1%	1	0%
	Temporary resident of the United						
	States (non-immigrant visa)	0	0%	1	1%	1	0%
	Total	74	100%	168	100%	242	100%
What is your racial or ethnic identification (Mark only one)	American Indian or Native American	0	0%	1	1%	1	0%
	Asian, Asian American, or Pacific						
	Islander	1	1%	6		7	3%
	Native Hawaiian	0	0%	0	0%	0	0%
	Black or African American, Non-						
	Hispanic	20	27%	27	16%	47	20%
	White, Non-Hispanic		66%	119	72%	168	70%
	Hispanic, Latino, or Spanish		4%	3		6	3%
	Other	1	1%	9		10	4%
	Total	74	100%	165		239	100%
Where are you employed outside of this college: Self-employed	No	69	90%	153		222	90%
	Yes	8	10%	18		26	10%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Other college(s) in teaching position	No	65	84%	164	96%	229	92%
	Yes	12	16%	7	4%	19	8%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Other college(s) in non-teaching	No	73	95%	171	100%	244	98%
position	Yes	4	5%	0		4	2%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Full-time non-academic position	No	61	79%	169		230	93%
	Yes	16		2		18	7%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Part-time non-academic position	No	74	96%	158		232	94%
	Yes	3	4%	13		16	6%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Work related to my teaching field at	No	61	79%	159		220	89%
this college	Yes			12		28	11%
	Total	77	100%	171	100%	248	100%
Where are you employed outside of this college: Not employed elsewhere	No	54		57	33%	111	45%
	Yes		30%	114	67%	137	55%
	Total	77	100%	171	100%	248	100%